

DEANS COUNCIL
January 11, 2022
Minutes

The Deans Council met on Tuesday, January 11, 2022, from 8:30-10:00 a.m. via Zoom. Those present were Austin Agho (Chair), Tammi Dice, Gail Dodge, Stuart Frazer, Kate Hawkins, Khan Iftekharuddin, Jonathan Leib, David Metzger, Brian Payne, Jeff Tanner, Bonnie Van Lunen, and Robert Wojtowicz. The following agenda items were discussed.

1. Approval of the December 14, 2021, Minutes

The December 14, 2021, minutes were approved.

2. Criteria for Selection of External Reviewers for Personnel Actions Such as Promotion and Tenure

Kate Hawkins asked for input on whether the guidelines for external reviewers should change now that the University has received R1 classification. She noted that the guidance comes from the Provost and is not included in the Teaching and Research Faculty Handbook. After discussion, Council members agreed that the guidelines should not change for current faculty but may change over time. At some point soon, the list of ODU's Peer Institutions needs to be reviewed and potentially revised, as it has not been reviewed since 2016.

3.

Council members discussed ways to encourage faculty to be good mentors and make them aware of best practices regarding mentorship.

- Conduct an internal survey of all graduate students on advising/mentoring and/or an internal survey by college.
- Provide programming for faculty. The Graduate School will work on this with Annette Finley-Croswhite and Narketta Sparkman-Key.
- Share information on best practices with faculty.
- Conduct internal focus groups in each college and share the feedback with the other colleges.
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