

FROM THE COMMONWEALTH OF



NUMBER EIGHTY-FIVE (2009)

USE OF THE VIRGINIA WORKFORCE NETWORK FOR JOBS RESULTING FROM

Executive Order 85 (2009)

VWC via the State's Recruitment Management System. The jobs shall be posted at the maximum number of locations within the Virginia Workforce Network to ensure multiple access points for the ease of job seekers.

I further assign oversight to the Chief Workforce Development Officer or designated senior staff member in cooperation with the Workforce Sub Cabinet, to ensure implementation. The oversight process will be developed by the Workforce Sub Cabinet in cooperation with the Virginia Employment Commission (VEC), which is the administrative entity for the job exchange system.

Background

The Commonwealth of Virginia will receive a certain amount of funds under the ARRA. Some of these funds will be provided to non-state entities, individuals and some of these funds will be administered directly by state agencies or through state agency contractors and sub-recipients. Additionally, as a part of management and administration, state agencies engage in recruitment to fill job openings and state agency operations are supported by public funds. Executive Order Number Sixty-One (2008) charges the Workforce Sub Cabinet with ensuring Cabinet collaboration regarding workforce development as required by state and federal statute. One of the duties of the Workforce Sub Cabinet is to support the development and implementation of a seamless and integrated One Stop workforce service delivery system.

Job Posting Requirements

1. The VWC shall be used to post all jobs available.
2. Posting is not required where an employer, contractor or subcontractor of an ARRA-funded state contract intends to fill the job opening created by ARRA funding with a present employee, a laid-off former employee or a job candidate from a previous recruitment.
3. This Executive Order is not intended to prevent organizations and companies from also seeking needed employees by other means including industry specific employment programs.
4. The provisions of this Executive Order shall not apply to contracts advertised prior to the Order's effective date.
5. This posting requirement does not fulfill any ARRA reporting responsibility pertaining to jobs created or retained as otherwise required under the ARRA.
6. The VEC shall ensure that all ARRA jobs are identified as such on the VWC.
7. All state agencies shall post this Executive Order to their web site and communicate its requirements to contractors and sub-recipients.
8. This Executive Order shall also be posted on the Commonwealth official ARRA web site.

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Secretary of the Commonwealth