Title-of-Issue: Need added explanations on faculty handbook statement: "Only faculty holding the rank of full professor are eligible to join the deliberations and the vote on candidates for promotion to full professor. If the home department of a candidate for promotion to full professor has no full professor representing it on the college committee, a member of the departmental promotion committee for that candidate (convened as described in section C.1. and C.2. above) shall be elected to serve as it representative only for the duration of the deliberations on that specific candidate. In any case, the representative from a promotion candidates department will participate in deliberations in the candidate's case but will not cast a vote."

Description: The above has been interpretated: Ifany dept. representative in college P&T, who is not in a full professor rank, then the dept. representative automatically faced out in the college P&T full professor promotion processes in any case of the college.

Rationale: There should be an added sentence that allows the dept. to select an alternative representative (a full professor) to be part of the full professor promotion process in the college P&T committee.

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Date: 3/11/22

Signature: Steve Hsiung