

Protect the educational pursuits, health, and safety of all students.
expectations for student
student organization /group

III. AUTHORITY

regulations for

[Virginia Code Section 23](#)

is the University official with primary responsibility ni

IV. APPLICABILITY

C. Third-Party Misbehavior

No Contact Direct ve (NCD) A writ en communicat on

who withdraw from the University after allegedly violating the Code will be
for the purposes of resolving alleged violations.

Student Accountability Meeting (SAM): A meeting with a Conduct Educator to
resolve any alleged violations of the Code.

Student Group five

required to register, as a student organization (e.g., athletic teams, musical or

Student Organization Any assembly of five students from a
department

VI. General Rules

- A. **Incident Reporting:** There is no time limit on reporting difficult for the University to obtain information and witness statements and make a determination regarding alleged violations as time progresses after an incident. While to investigate, the University takes all concerns involving sexual harassment, including but not limited to sexual assault, stalking, c

interest is any factor that adversely affects the

1. **Crimes:** violations, including allegations,

concurrently with, or following criminal proceedings. Determinations made or
not be subject to change

The University may delay its investigation
and/or meeting if information is
University may impose an interim suspension and determine what information is
sufficient to proceed.

2. **Health & Safety Concerns:** Any behavior of a student or student organization/group
posing a substantial and immediate threat to the University community or the
stability and continuance of normal University functions.
3. **Infringements:** Significantly infringing upon the rights, property, or achievements of
self or others or significantly disrupt

VII. **Special Rules**

Student-Athletes: As an NCAA member institution, student
all applicable rules and regulations of the

The Director of Athletics and the Office of Student Accountability &
for any NCAA violation that

VIII. Prohibited Behavior

applies to students, student organizations/groups, and/or guests/visitors. The University will treat attempts to commit any of the listed in the Code as if those attempts had been completed. Being in the presence of others violating the Code is not in and of itself a violation, absent acts of assistance or

Violations of _____

citaton or not ficaton and approval from faculty members.

Non-Academic Misbehavior

participated, or refused to participate in an investigation, proceeding, or meeting

Sexual Harassment or Sexual Misconduct:

an unwilling person's private parts (defined as genitalia, groin, breast or buttocks or

sexual exploitation, voyeurism and indecent exposure of one's private parts.

Smoking, Tobacco, and Vaping:

possession of tobacco or possession in a prohibited area; any violation of _____

prohibited on portions of campus.

Stealing:

Threat:

injury,

Unauthorized Entry:

A. Individual Student Accountability Process

Whenever the Office of

students, faculty members, staff members, administrator
a concerned party, the office reviews the report to determine if the behavior may be
violation of the Code of Student Conduct.

If the office determines a possible violation of the Code of Student Conduct, a
Student Accountability Meeting (SAM) notification letter is sent to the student(s)
involved in the incident. The letter will include the date(s) in which a meeting will be held.

The interim suspension shall remain in effect until rescinded in writing or their case has reached a final resolution.

determination is made that

The Office of Student Accountability & Academic Integrity will send a letter notifying the student of their interim suspension.

Reviewer to determine whether their continued presence poses a substantial and

Appeals Reviewer will be final

A Student Accountability Meeting

resolve any matters that significantly impact the student

participate in the pursuit of their degree.

No Contact Directives (NCD) Written communication

communication, written,
parties,
contact directives, or the Office of Student

meetings may be combined, though separate findings will be made for each

Student Accountability Meeting (SAM): A Student Accountability Meeting is a resolution convened to address alleged violations of the Code. During this meeting, the

opportunity to respond. The goal is to reach a resolution that aligns with the policies and fosters a positive campus environment. All student accountability meetings are closed. Conduct Educators will determine the relevance of information and credibility of participants. The Office of Student Accountability & Academic Integrity may offer a SAM waiver, including proposed pathway projects,

will waive their right to a SAM, take responsibility for the allegations, and accept pathway projects

University Accountability Board Meeting: The University Accountability Board Meeting

appealed due to the collaborative nature and agreement between the student organization and the Office of Student Accountability & Academic Integrity needs to be finalized and signed within 60 days, Office of Student organization.

XIII. Appeal Process

who attend Accountability Meeting or University Accountability Board Meeting

discrimination cases [University Discrimination Policy 1005](#)

Appeals must be submitted within five (5) business days from the date the _____ requires the student to identify explain their rationale

adjudication of the case.

with instructions by a different Conduct Educator or composition of the UAB to remedy errors or consider new information. The decision of the final.

(pathway projects, etc.) originating from the original Resolution Letter will be on pause and not go into effect until the appeal

A procedural error that significantly impacted the outcome of the Student Accountability Meeting or University Accountability Board Meeting
New and relevant information unavailable at the time of the accountability meeting could have significantly impacted the original decision and accountability measures

conflict of interest or bias for or against the complainant(s) or respondent(s) generally or specifically that affected the outcome of the case.

XIV. Behavioral Statuses, Pathway Projects, and Accountability Measures

violation of the Code. A

participate in university activities (in person or virtually) without express permission. A registration hold is placed on the student in the event of the implementation of suspension may be appropriate in certain situations or circumstances.

Expulsion: permanent separation from the University with no opportunity for readmission/re-enrollment. The student is not permitted on university premises or at university activities, in person or virtually, without permission from the Office of Student Accountability & Academic Integrity and will be subject to trespass orders. A registration hold will be placed on the student. If a student organization/group is expelled, they will lose their recognition status and all the rights and privileges that come with being a student organization/group.

Educational or Restorative Measures – pathway projects designed to help students reflect or learn from their policy violation.

Housing Expulsion:

– The student is financially responsible for the entire cost of the agreement. The student is not permitted in any residential

communities.

XVII: Parent and