

**OLD DOMINION UNIVERSITY  
BOARD OF VISITORS  
Academic and Research Advancement Committee Minutes  
Thursday, April 23, 2015**

**MINUTES**

The Academic and Research Advancement Committee of the Board of Visitors of Old Dominion University met on Thursday, April 23, 2015, at 9:30 a.m. in the River Rooms of Webb Center on the Norfolk campus. Present from the Board were:

Andrea Kilmer  
Carlton F. Bennett  
Richard T. Cheng  
J. William Cofer  
Mary Maniscalco-Theberge  
Frank Reidy  
Lisa B. Smith  
Andres Sousa-Poza (*Faculty Representative*)

Absent were: David L. Bernd

Also present were: Judy Bowman  
Alonzo Brandon  
Chandra de Silva  
Karen Eck  
Elizabeth Kersey  
Earl Nance  
Carol Simpson  
Johnny Young

**I. APPROVAL OF THE DECEMBER 14, 2014 MINUTES**

The minutes of the December 14, 2014 meeting were approved.

**II. TENURE POLICIES AND PROCEDURES**

Carol Simpson briefed the Committee on the University's policy and procedures on tenure and provided data related to faculty.

**III. CLOSED SESSION**

#### IV. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTIONS

The Committee convened again in open session. A motion was made by Dr. Maniscalco-Theberge and seconded by Ms. Smith to approve the

prohibiting retaliation has been added.