

!"#\$%&"%()  
)  
\* + , - . / 0% ! "#\$%  
%  
**1213 .0) )** ' ()\*+, -% . /012(3)1%45+0)-

%%J0% . 131/(+%  
%  
K0% 4\*/L5=1%  
%  
MN1\LL\*/L5=1\5F%,N0=L5+0)-0=%,5!=\*LL+1B13,%N1(>B030=,/(,021%(3>%()(>1B0)\L/5)1>\*/1=%  
5F%O>%D5B03053%P3021=0,-%(3>%,5\LL/520>1%\Q/012(3)1\LL/5)1>\*/1\R N0)\R0+-%13=\*%/1%  
()(>1B0)\>\*1\LL/5)1==%(3>\F(0%/,1(B13,\F5/\F())\*+, -%  
%  
S0% KLL+0)(,053%

R0,N>1L(/,B13,(+>1=0Q3(,053\B (-%\*=1%,N1\LL/5)1>\*/1\C\*,\53+-%,5\Q/01218\03%())5/>(3)1%  
R0,N%,N1%/1T\*0/1B13,-%>1=)/0C1>%N1/103%(3%(),,053%)53)1/3030%,N1%()(>1B0)\L/5B5,053%  
5F\5/,N1%(R(>\5F%,13\*/1%,5\,N(,%(>B030=,/(,5/%

U0% D1F030,053\5F% . /012(3)1%

!"#\$%&!%

!G ZX)1L,%(=5,N1/R0=1%L/520>1>%N1/103%(%F()\*)+,-%B1BC1/%RN5%)N55=1=%,5%Q/0121%

!"#\$%%@%

S% JF%,N1%>0=)\*==053%>51%35,%L/5>\*)1% (%/1=5+\*,053%,N1% F())\*+, -% B1BC1/% B(-%/1T\*1=%  
B1>0,(053%L/520>1>%C-%,N1% '()\*)+,-% ?1>0,(053%L/5Q/(B%,N/5\*QN%,N1% '()\*)+,-% ^13,(1%  
OFF)1%

U% JF%=(%/1=\*,%5F%,N1%F())\*+, -% B1BC1/-%>0=)\*==053%R0,N%,N1%(>B030=,/(,021%5FF0)1/%,N1%  
B(,,1/0=%35,%/1=5+21>%5%,N1%F())\*+, -% B1BC1/-%=(,0=F(),053%,N1%F())\*+, -% B1BC1/%=N(+%  
>0=)\*==%,N1% B(,,1/%R0,N%,N1%0B B1>0,(1%-\*L1/20=5/%F%,N1%(>B030=,/(,021%5FF0)1/%RN5=1%  
(,),053%0=%,N1%C(=0=%5F%,N1%Q/012(3)1%MN1%F())\*+, -% B1BC1/%=N(+%35,%>0=)\*==%,N1% B(,,1/%  
R0,N%,N1%0B B1>0,(1%-\*L1/20=5/%F%,N1%(>B030=,/(,021%5FF0)1/%0F%,N1%0B B1>0,(1%-\*L1/20=5/%  
0=%,N1%L/1=0>13,%

D% JF%=(%/1=\*,%5F%,N1=1%>0=)\*==053%>(3>%5% B1>0,(053%,N1% B(,,1/0=%35,%/1=5+21>%5%,N1%  
F())\*+, -% B1BC1/-%=(,0=F(),053%,N1%F())\*+, -% B1BC1/%B(-%L/5)11>,5%F5/B(%/1=5+\*,053%5P%  
,N1%Q/012(3)1%

JJJ% '5/B(%<1=5+\*,053%5F%(% ./012(3)1%

K% a /0,,13%`,(,1B13,%5F% ./012(3)1%

!% KF())\*+, -% B1BC1/%=N(+%030,0,(1%F5/B(%/1=5+\*,053%5P%)(Q/012(3)1%C-%F0+03Q%(%R/0,,13%  
=,(1B13,%5F%Q/012(3)1%R0,N%,N1%)N(0/%5F%,N1% '()\*)+,-% ./012(3)1%U5B B0,,11%

@% MN1%R/0,,13%=(,(1B13,%F0+1>%1+1),/530)(+-%C-%,N1%F())\*+, -% B1BC1/%=N(+%)53,(03%(%  
(%B030B\*B%,N1%F5+5R03Q%)

(% (>1=)/0L,053%5F%,N1%() ,053%1F\*=(%5/F(0%\*/1%,5%()),%C-%,N1%(>B030=,/(,5%,N(,%  
,N1%F())\*+, -% B1BC1/%=Q/01203Q;%

C% ,N1%Q/5\*3=>%L53%R0)N%,N1%F())\*+, -% B1BC1/%=Q/01203Q%,N1%() ,053%03)+\*>03Q%  
(3%>13,%F0)(,053%5F%,N1%(LL+0)(C+1%L5+0)-5%/L/5)1>\*/1=8%F%(3-;%

)% (>1=)/0L,053%5F%,N1%1213,-%1(>03Q%,5%,N1%() ,053%1F\*=(%5/F(0%\*/1%,5%()),%N1%  
F())\*+, -% B1BC1/%=Q/01203Q%;

>% (%=(,(1B13,%5F%,N1%03%/\*-%=FF1/1>%C-%,N1%F())\*+, -% B1BC1/%(3>,N1%>(,1%  
,N1/15F%;(3>%

I% (=,(,1B13,%5F%,N1%1B1>-%5\*QN,%C-%,N1%F())\*+, -% B1BC1/%

J% MN1%R/0,,13%=(,(1B13,%N5%+>C1%35+53Q1%,N(3)!\$%%R5/>=%

"% MN1%F())\*+, -% B1BC1/%=N5%+>% (,(,)N%,5%,N1%R/0,,13%=(,(1B13,%5L01=%5F%/1+12(,%  
>5%\*B13,(,%053%)

7% ZX)1L,%03%)(=1=0325+203Q)L1/=5331+()% ,053=%,N1%R/0,,13%=(,(1B13,%5F%Q/012(3)1%  
=N(+%C1%F0+1>%R0,N%,N1%)N(0/%5F%,N1% '()\*)+,-% ./012(3)1%U5B B0,,11%R0,N03%3031,-%  
E9\$1%> -%5F%,N1%>(,1%,N(,%N1%F())\*+, -% B1BC1/%=FF1/-%,N1%(+1Q1>%03V%/-0%J3%,N5=1%

!"#\$%&%]



L/520>1>(\$5L-5R,N1>R/0,,13%,(,1B13,AF0>C-,N1%5,N1%L(/,-(3>1()N%L(/,-B\*-,%  
 C1%L/520>1%,N1%LL5/,\*30,-5C1%L/13,RN13%(3%5/(%,(,1B13,%=B(>1%C-,N1%5,N1%  
 L(/,-G%MN1%L/1=0>13,!=N(+%35,%>0)\*=-,N1% B(,1/R0,N1%L(/,-L/05%,5% B([03Q(%  
 >1)0=53%1X)1L,(=L/520>1>N1/103%

UG% JF%,N1%L/1=0>13,%>1)>1=%,5%(+,1/5%/V1),%,N1%1)5B B13>(.053=%5F%,N1%)5B B0,,11%,N1%  
 L/1=0>13,%B\*=,%=(,1/03%R/0,03Q%,N1%1=(53=%F5%,N,(,1)>1)0=53%

DG% MN1%L/1=0>13,%B\*=,%L/520>1%35,0)1%,5%,N1%Q/012(3,(3>,5%,N1% . /012(3)1%U5B B0,,11%5F%,  
 N1%L/1=0>13,%>1)0=53%(3>%0F%/1T\*0/1>%,N1%1=(53=%,N1%1F5/1%R0,N03%,N0/-%E] \$I>(-=%  
 5F%,N1%L/1=0>13,%/1)10L,%5F%,N1%)5B B0,,11%>/1)5B B13>(.053%(3>/1L5/,G%JF%,N1%L/1=0%  
 >13,%F(0=%,5%F5/R(>%35,0)1%,5%,N1%Q/012(3,(3>,5%,N1%)5B B0,,11%R0,N03%,N0/-%E] \$I>(-=%  
 ,N1%L/1=0>13,%=N(+%C1>11B1>,5%N(21%))1L,1>,N1%)5B B0,,11%>/1)5B B13>(.053%

Z% MN1%L/1=0>13,%=N(+%)(\*=1%,N1%0BL+1B13,(,053%5F%(3-%/1B1>-L/520>1>,5%,N1%Q/012(3,%  
 (=,%/1=%\*,%5F%,N1%L/1=0>13,%>1)0=53%

%%d% <1201R\3>Z2(+\*(.053%5F%,N1%45+0)-\*(3>%4/5)1>\*>/1=%

MN1%L/1=0>13,%5/%N0=H1/>1=0Q3,(1>/1L/1=13,(,021E=I\((3>,N1%'(\*+,-%`13,(1%5/%0,=>1=0Q3,(1>%  
 /1L/1=13,(,021E=I=N(+%V503,+-%/1201R\3>%12(+\*(,1%,N0=L5+0)-121/-%F021%-1(/=%K,%(\$S5(/>%  
 5F% d0=0,5/-%B11,03Q%31(%N1%13>%5F%(3%(>1B0)%-1(/(F,1%,N1%/1201R%,N1%L/1=0>13,%=N(+%  
 L/1=13,%5%,N1%S5(/>%5F% d0=0,5/-%(/1L5/,1>1=)/0C03Q%,N1%1=%\*,=%5F%,N1%/1201R\3>%12(+\*(.053%  
 (3>/1)5B B13>3Q(31)=(-%)N(3Q1=8%0F%(3-G%MN1%'(\*+,-%`13,(1%,N/5%QN%,N1%1=0Q3,(1>%  
 F(%\*,-%/1L/1=13,(,021%8B(-L/1=13,%=1L(/,(1%1L5/,%)53,(0303Q(5,N1%1)5B B13>1>)N(3Q1=%  
 0F0,%=N5%\*>)N55=1%,5%>5%5%