

OLD DOMINION UNIVERSITY

BOARD OF VISITORS  
Thursday, June 11, 2015

MINUTES

The annual meeting of the Board of Visitors of Old Dominion University was held on Thursday, June 11, 2015, at 12:15 p.m. in the Board Room of Webb University Center on the Norfolk campus. Present from the Board were:

Ronald C. Ripley, Rector  
Carlton F. Bennett  
John F. Biagas  
J. William Cofer  
Andrea M. Kilmer  
Mary Maniscalco-Theberge  
Ross A. Mugler  
Frank Reidy  
William D. Sessoms, Jr.  
Lisa B. Smith  
Judith O. Swystun  
Robert M. Tata  
Christopher Chiou (*Student Representative*)

Absent were:

David L. Bernd  
Richard T. Cheng  
Alton J. Harris  
Barry M. Kornblau  
Fred J. Whyte

Also present were:

John R. Broderick, President	Scott Harrison
Alonzo Brandon	Elizabeth Kersey
Jonathan Cawley	Rick Massey
Jane Dané	Donna W. Meeks
Chandra de Silva	Karen Meier
Traci Daniel	Earl Nance
Morris Foster	Ellen Neufeldt
Dan Genard	September Sanderlin
Dillard George	Cecelia Tucker
Velvet Grant	Wood Selig
David Harnage	Jay Wright

**CALL TO ORDER**



## **REPORT OF THE ACADEMIC & RESEARCH ADVANCEMENT COMMITTEE**

The Rector called on Ms. Kilmer for the report of the Academic & Research Advancement Committee. Ms. Kilmer reported that the Committee met in closed session to discuss the appointment of a faculty member with tenure and a dual appointment.

Following closed session, committee members approved by unanimous vote the appointment of one faculty member with tenure. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. (*Bennett, Biagas, Cofer, Kilmer, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

### **APPOINTMENT OF FACULTY MEMBER WITH TENURE**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Dr. Ben Stuart as Professor and Chair of Civil and Environmental Engineering with the award of tenure in the Department of Civil and Environmental Engineering

BE IT RESOLVED, that the Board of Visitors of Old Dominion University finds that it is in the best interests of the University and the Commonwealth for the dual employment of the above named to exist.

BE IT FURTHER RESOLVED, that the dual employment of those listed above is recognized and approved effective retroactively to the date of their respective hire.

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Committee members approved by unanimous vote the resolutions on 17 faculty appointments and eight administrative appointments. The following resolutions were brought forth as recommendations of the Academic and Research Advancement Committee and were unanimously approved by all members present and voting. (*Bennett, Biagas, Cofer, Kilmer, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

### FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Sunny Yim Alperson Associate Professor of Nursing (Tenure Track)	\$90,000	7/25/15	10 mos

Dr. Alperson received a Ph.D. in Nursing and an M.S.N. and Family Nurse Practitioner, in 2008 and 2000 respectively, from the Hanh School of Nursing at the University of San Diego and a B.S.N. in 1998 from the University of Phoenix. Since 2014, she has been an Associate Professor in the Graduate School of Nursing at Bowie State University. Dr. Alperson is a Volunteer Nurse Practitioner for a Mobile Medical Clinic and has worked in the Community Clinic Inc. Health Integration Program.

Dr. Diana C. Cartagena Lecturer of Nursing	\$75,000	7/25/15	10 mos
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Dr. Cartagena received a Ph.D. in Nursing in 2014 from Virginia Commonwealth University, an M.S.N. and P.N.P. in 1995 from the University of Colorado Health Science Center and a B.S.N. in 1984 from the University of South Florida. Since 2014, she has been an Assistant Professor in the College of Nursing at Hampton University. Dr. Cartagena is also a Pediatric Nurse Practitioner at Pediatric Associates of Williamsburg.

Ms. Alicia DeFonzo Lecturer of English	\$44,822	7/25/15	10 mos
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Ms. DeFonzo received an M.F.A. in Creative Writing and an M.A. in English Literature, in 2014 and 2007 respectively, from Old Dominion University and a B.A. in Mass Communications in 2001 from the University of South Florida. Since 2011, she has been an Instructor in the Department of English at Old Dominion University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Karen Bethea Garcia Lecturer of Foreign Languages and Literatures	\$41,000	7/25/15	10 mos

Ms. Garcia received an M.S. in Curriculum and Instruction Specialist in Modern Languages and a B.A. in Modern Languages, Spanish and French, in 1995 and 1994 respectively, from Longwood University. Since 2003, she has been a Spanish Teacher for Virginia Beach Public Schools.

Dr. Mary Barbara Giaquinto Lecturer of Communication Disorders and Special Education	\$54,000	7/25/15	10 mos
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Dr. Giaquinto received an Ed.D. in Intellectual Disabilities and Autism in 2014 from Teachers College, Columbia University, an M.Ed. in Special Education in 1986 from the University of Illinois, Urbana-Champaign and a B.S. in Special Education in 1983 from Illinois State University. Since 2012, she has been an Adjunct Assistant Professor at City College New York and the University of St. Joseph, Connecticut.

Dr. Bianca Hall Lecturer of Music	\$42,000	7/25/15	10 mos
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Dr. Hall received a Doctor of Musical Arts, Early Music Performance, Voice emphasis in 2014 from the University of Southern California, a Master of Music and Bachelor of Music, Vocal Performance, in 2009 and 2006 respectively, from California State University, Fullerton and a B.S. in Physiological Science in 2001 from the University of California. From 2009-2013, she was an Adjunct Faculty member at California State University, Fullerton. Dr. Hall is also a private voice and recorder teacher.

Dr. Tae-Im Han Assistant Professor of STEM Education and Professional Studies (Tenure Track)	\$64,000	7/25/15	10 mos
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Dr. Han received a Ph.D. in Fashion and Retail Studies in 2014 from The Ohio State University and an M.S. and B.S. in Clothing and Textiles, in 2010 and 2005 respectively, from Ewha Womans University, South Korea. Since 2015, she has been a Visiting Assistant Professor in the Department of Human Sciences at The Ohio State University.

Dr. Sabine Hirschauer Visiting Assistant Professor of Political Science and Geography	\$50,000	7/25/15	10 mos
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Dr. Hirschauer received a Ph.D. in International Studies and an M.A. in English, in 2012 and 2009 respectively, from Old Dominion University and a B.A. in Political Science and a B.A. in Journalism and Mass Communication in 2002 from the University of North Carolina at Chapel Hill. She has been an Adjunct Instructor at Colorado State University and Affiliated Research Faculty (Peace Research) at the University of the Free State, South Africa.



<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Patrick B. Wilson Assistant Professor of Human Movement Sciences (Tenure Track)	\$60,000	7/25/15	10 mos

Dr. Wilson received a Ph.D. and an M.S. in Kinesiology, in 2014 and 2011 respectively, from the University of Minnesota and a B.S. in Family Consumer Science in 2008 from Minnesota State University. Since 2014, he has been a Postdoctoral Research Associate in the Nebraska Athletic Performance Laboratory at the University of Nebraska-Lincoln.

Dr. Hong Yang Assistant Professor of Modeling, Simulation and Visualization Engineering (Tenure Track)	\$80,000	7/25/15	10 mos
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Dr. Yang received a Ph.D. in Civil Engineering and an M.Sc. in Applied and Mathematical Statistics, in 2012 and 2010 respectively, from Rutgers, The State University of New Jersey, an M.E. in Transportation Planning and Management in 2007 from Tongji University, China and a B.S. in Transportation Engineering in 2004 from Southwest Jiaotong University, China. Since 2013, he has been a Post-Doctoral Associate in the Center of Urban Science and Progress, Department of Civil and Urban Engineering at New York University.

Dr. Yucheng Zhang Assistant Professor of Electrical and Computer Engineering (Tenure Track)	\$84,000	7/25/15	10 mos
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Dr. Zhang received a Ph.D. in Electrical Engineering in 2010 from the University of South Carolina and an M.S. and B.S. in Electrical Engineering, in 2007 and 2003 respectively, from Huazhong University of Science and Technology, China. Since 2013, he has been an Assistant Professor in the Department of Electrical and Computer Engineering at South Dakota School of Mines and Technology.

Dr. Joshua N. Zingher Assistant Professor of Political Science and Geography (Tenure Track)	\$52,000	7/25/15	10 mos
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Dr. Zingher received a Ph.D. and an M.A. in Political Science, in 2014 and 2012 respectively,

**ADMINISTRATIVE FACULTY APPOINTMENTS**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

Name and Rank	Salary	Effective Date
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<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. Jeffrey Marshall Senior Research Compliance Coordinator and Instructor	\$70,000	5/18/15	12 mos

Mr. Marshall received an M.S. and a B.S. in Biotechnology in 2009 from the University of

shared research facilities, equipment, and support staff; (7) engage partners outside the University and outside academia; and (8) engage faculty.

Provost Simpson introduced Jim Shaeffer, Dean of the College of Continuing Education and Professional Development. He provided an update on the new College, including an overview of the new structure, finances, and new programming offered through the College.

and enrolls in this institution within three years of the Servicemember's death in the line of duty following a period of active duty service of 90 days or more; and

Anyone described above while he or she remains continuously enrolled (other than during regularly scheduled breaks between courses, semesters, or terms) at the same school. The person so described must have enrolled in the school prior to the expiration of the three year period following discharge, release, or death described above and must be using educational benefits under either chapter 30 or chapter 33, of title 38, United States Code.

WHEREAS, pursuant to Virginia Code § 23-7.4:2 (H), all veterans residing within the Commonwealth shall be eligible for in-state tuition charges.

NOW BE IT THEREFORE RESOLVED that the tuition and fee rate for a course of education pursued by the following categories of students shall be equal to the tuition and fee rate for that course of education charged to in-state students:

Anyone using transferred benefits under the Post-9/11 GI Bill and Montgomery GI Bill-Active Duty who lives in Virginia, regardless of formal state of or domicile, and enrolls in this institution within three years of the transferor's discharge from a period of active duty service of 90 days or more.

Anyone using benefits under the Marine Gunnery Sergeant John David Fry Scholarship who lives in Virginia, regardless of formal state of residence, and enrolls in this institution within three years of the Servicemember's death in the line of duty following a period of active duty service of 90 days or more.

Anyone described above while he or she remains continuously enrolled (other than during regularly scheduled breaks between courses, semesters, or terms) at the same school. The person so described must have enrolled in the school prior to the expiration of the three year period following discharge, release, or death described above and must be using educational benefits under either chapter 30 or chapter 33, of title 38, United States Code.

BE IT FURTHER RESOLVED that the President or his/her designee is delegated the authority to attest to (1) this action by the Board of Visitors; and (2) that this institution charges tuition and fees to uniformed services veterans and other qualified individuals covered under 38 U.S.C. 3679(c) at a rate equal to in-state tuition and fees for that course of education.

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Etta Henry,



## **RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION**

At the conclusion of the closed session, the meeting was reconvened in open session, at which time the Rector called for the Freedom of Information Act certification of compliance that (1) only public business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered. The certification of compliance vote was eleven in favor and none opposed. (*Bennett, Biagas, Cofer, Kilmer, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

## **PRESIDENTIAL COMPENSATION**

The Board annually holds an evaluation of the President, which is based on our review of his work in a number of agreed-upon categories at the received an excellent overall review in nearly all areas of assessment. Based on this review, and previous ones, the Board has agreed to offer him the following: (1) a 5% salary market increase effective June 16, 2015; (2) a 5% market increase in the deferred compensation package, effective 2016, (3) extending his contract until June 30, 2019, (4) adding two months to his four-month sabbatical term for a total term of six months, (5) providing a year to his post-presidential contract, from 30 months to 42 months.

We want to continue the positive momentum we see happening at the University in a variety of ways. We have been able to increase both our retention and graduation rates, enhance our state and private funding, and are developing a number of key academic and research initiatives such as the study of sea-level rise, the study of the impact of climate change on the coastal zone, and the study of the impact of sea-level rise on the coastal zone. We have also received \$10 million in new facilities coming to life on the campus for education, dining, athletics, and (hopefully soon) laboratory sciences. We just saw a completion of facilities such as the Barry Arts Building, the Hixon Art Studio building and the Brock Commons. And we share a commitment to continue to invest and build upon the outstanding work of our faculty, in both teaching and research, and collective desires to expand the community engagement and student success. Previous board minutes provide that John has turned down more than 10% of proposed salary increases in recent years because there was not a similar compensation plan for faculty or staff.

A motion was made by Mr. Mugler to approve the proposed compensation package. The motion was seconded by Dr. Maniscalco-Theberge and unanimously approved by all members present and voting. (*Bennett, Biagas, Cofer, Kilmer, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

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President Broderick discussed the progress toward addressing the JLARC recommendations related to the Compliance Plan for Higher Education. He noted that a number of the recommendations await further guidance from SCHEV or the Department of Planning & Budget before they can be addressed, but that many of the recommendations have already been completed, are in progress, or will be completed by July 1.

The President reported on the recent changes to the ODU Real Estate Foundation charter to reflect its mission of serving the University rather than the Educational Foundation. These changes are: in case of dissolution, all assets would revert to the University;  
President is a non-

focusing on internal audits in progress and other projects and initiatives underway. She also noted the status of the 2014-2015 audit plan. She then presented the proposed 2015-2016 audit plan, which was approved by the Committee.

The Committee received, in closed session, details of recent audits and reviews performed in the areas of Student Engagement & Enrollment Services and Academic Affairs. Specifically covered were the audits of Student Health Service, the Office of Admissions, and Monarch Physical Therapy.

### **REPORT OF THE STUDENT ENHANCEMENT AND ENGAGEMENT COMMITTEE**

The Rector called on Mr. Cofer for the report of the Student Enhancement and Engagement Committee. Mr. Cofer reported that Vice President Neufeldt updated the Committee on university protocols for sexual assault, stalking and dating violence.

Charles Chiou, student representative to the Board of Visitors, provided an update on the Monarch Citizenship campaign. His goals for the upcoming year are to continue to develop the social media aspect of the ODU Facebook page, invite student guest speakers to Student Enhancement & Engagement committee meetings, strengthen relations with Student Government, and meet with many Monarch leaders and students across the campus.

ograms exceeded APR standards for post-season eligibility.

### **REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE**

The Rector called on Mr. Reidy for the report of the University Advancement Committee. Mr. Reidy reported that Vice President Alonzo Brandon presented dashboard items measuring productivity in the area of University Advancement and discussed the possibility of having a bi-annual meeting for affiliated boards. He also gave a year-in-review of activities and programs in University Advancement, including alumni relations, fundraising, and foundations.

Karen Meier, Assistant Vice President for Community Engagement, gave an update on university events, community engagement, licensing and the CIVIC scholars program.

### **OLD/UNFINISHED BUSINESS**

Judy Swystun asked about the status of the Strategic Plan Dashboard. Vice President Neufeldt responded that it will be available in the fall.

### **NEW BUSINESS**

President Broderick asked Chief Operating Officer Harnage to give an update on citizenship ble in the fall. EMC3





